



**Molina Medicare**

**Compliance and Fraud, Waste and  
Abuse Program**

# Medicare Compliance Program

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## Letter from the CEO

Dear Molina Healthcare Associates,

Molina Healthcare is strongly committed to ethical and legal conduct in the operation of our business, the provision of health care services, and the participation in government health care programs. As part of Molina Healthcare's commitment to legal and ethical conduct and business practices, we have adopted standards to uphold these principles. These standards are the basis for the Molina Healthcare Compliance Program, which are enumerated and described in the documents that comprise the Compliance Program, including the Compliance and Fraud, Waste, and Abuse Plan, the Molina Healthcare Code of Business Conduct and Ethics, and related policies and procedures that implement the Compliance Program. The Compliance Program is specifically addressed toward Medicare compliance at Molina Healthcare. The cornerstone of Molina Healthcare's Compliance Program and commitment to regulatory compliance and legal conduct is the Molina Healthcare Code of Business Conduct and Ethics. Every employee, including management and directors, must make a personal commitment to adhere to the Code of Business Conduct and Ethics. Molina Healthcare does not condone unethical, non-compliant, or criminal conduct by employees or contracted entities or individuals with whom we do business.

Every day, we must preserve and strengthen our commitment to total excellence in the operation of our business, including acting in a manner that maintains the standards of legal and ethical conduct that we have adopted as part of our Compliance Program.

Sincerely,

J. Mario Molina  
Chief Executive Officer  
Molina Healthcare